Job title	Director of Music Ministry
Reports to	Senior Pastor

Job purpose

The Director of Music Ministry provides excellent musical, administrative, and spiritual leadership in faithful service of the ministry and mission of Village Presbyterian Church.

Duties and responsibilities

- Coordinate closely with Senior and Associate Pastors and Music Ministry team in planning dynamic, integrated, and inspiring worship services.
- Work closely with other Village program directors in planning dynamic, integrated, and inspiring program offerings.
- Continually create programs that enrich the musical and spiritual lives of children, youth, and adults.
- Attend regularly scheduled meetings of Music Ministry team and wider church as directed by Senior Pastor.
- Invite, welcome, and nurture new members to music ministry and the wider church.
- Assign vocal and/or instrumental ensembles to Music Ministry team and regularly evaluate and support their leadership.
- Work closely with Music Ministry team to plan, schedule, and coordinate worship music, music recitals/concerts, and music ministry.
- Consult with the Music Ministry team at Village on Antioch when a program involves or affects the music staff at Village on Antioch.
- Prepare an annual budget with input from the Associate Directors of Music and ensure approved funds are spent in accordance with the budget.
- Coordinate curation of musical instruments with Music Ministry team.
- Provide music for other organizations and ministries in the church, such as worship services, choir rehearsals, weddings, funerals, seasonal productions, and concerts.
- Cultivate the congregation's and the wider community's interest in music opportunities.
- Other duties as apparent or assigned.

Qualifications

- Support the mission and ministry of Village Presbyterian Church, as well as the church's inclusive values.
- Advanced music degree(s), preferably in church music.
- Minimum of five years' experience in church music leadership.
- High degree of musical competencies.
- American Choral Directors Association, American Guild of Organists, etc. involvement or recognition preferred.
- Knowledge of hymnody and congregational singing.
- Extensive knowledge of instrumental music.
- Keyboard proficiency sufficient to lead worship preferable.
- Able to establish good relationships with members, volunteers, and staff.

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Working conditions and Physical Requirements

This position requires frequent evening and weekend work, a high level of love, patience and understanding for volunteers and lay people.

Direct reports

Associate Director of Music/Principal Organist Associate Director of Music Children's Music Coordinator Music Ministry Coordinator

Date approved:	February 26, 2024
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