

Church of the Pilgrimage, Plymouth, Massachusetts

Choir Director, Part-Time

The Church of the Pilgrimage, a medium-sized Open & Affirming church of the United Church of Christ, is seeking a new choir director to lead the adult sanctuary choir and junior choir. The choir director will work collegially and collaboratively with the pastor, music staff, and music/worship planning committees identifying hymns and special music that will enhance the weekly worship services from September through June. The director will lead the sanctuary choir during once weekly rehearsals, Sunday pre-worship rehearsals, and worship services each Sunday. Additional services include Maundy Thursday, an additional Easter service, a Christmas Eve service, and possibly a Service of Comfort and Peace. The choir director will also attend monthly meetings of the Music Committee as an ex officio member. The choir director is responsible for hiring choir section leaders. The Junior Choir (ages 3<sup>rd</sup> grade and up) sings during worship at least six times a year and is organized, rehearsed, and directed by the choir director.

Key Qualifications:

Bachelor of Arts or equivalent experience in choral conducting.  
Ability to work well with a wide variety of musical styles in a multi-generational church.  
Strong organizational and communication skills.  
Ability to develop and lead a youth music program.  
The ability to pass a background check is required.

Preferred Qualifications:

Several years of experience conducting choral music.  
Familiarity with liturgical music.  
Competence in technologies applied to music audio and video production for worship services, such as recording, editing, uploading, and streaming or otherwise assembling music.

Salary: \$14,000 - \$15,500, based on experience. Paid monthly on a 10-month schedule.

Benefits: 2 weekends off in 10 months.

To be considered, please send a cover letter with current resume and 2 professional references to the Choir Director Search Committee at [cotpchoirsearch@gmail.com](mailto:cotpchoirsearch@gmail.com).

COVID-related information. There has been some temporary attrition at our church since the pandemic. The pre-pandemic size of the choir was about 35 members with some paid choir section leaders and a paid choir/music director. COVID Protocols as of October 20, 2021. The choir and congregation sing while wearing masks that are surgical grade or higher. Mask-wearing is strongly recommended for everyone during worship services. The choir rehearses in the

sanctuary which is large and has high ceilings. Choir members sit spaced apart from each other. The congregation has not fully returned since COVID and people tend to sit well spaced out. Church leadership is constantly monitoring the presence of COVID and realizes that we may have to tighten restrictions or even return to remote services if deemed necessary. Sources monitored include CDC, Massachusetts state guidelines, and the Plymouth Board of Health.